

# Millington Board of Education

Monitoring: <b>Review: Annually</b>	Descriptor Term: <b>Compensation Guides &amp; Contracts</b>	Descriptor Code: <b>5.110</b>	Issued Date: <b>05/05/14</b>
		Rescinds: <b>5.110</b>	Reviewed/Revised: <b>03/04/1904/06/20</b>

Certified personnel must make a written contract ~~with the Board~~ at a fixed salary per month before entering upon their duties.<sup>1</sup>

The ~~Director~~ of ~~S~~schools shall establish the salary rating of each person employed and shall recommend such salary rating to the Board for its approval.<sup>2</sup>

Contracts for ~~licensed teaching certified~~ personnel shall provide the following:<sup>3</sup> ~~include two hundred (200) days of responsibility, plus twenty (20) days for each additional month assigned by the Board. Each contract shall provide:~~<sup>3</sup>

1. A minimum of one hundred and eighty (180) working days;
2. A minimum of five (5) days for in-service education;
3. Ten (10) vacation days; and
4. Five (5) days as designated by the Board (teachers shall use one (1) day for parent-teacher conferences).

The school calendar adopted by the Board each year shall become part of ~~each employee's~~ all certified personnel contracts.

Salaries and supplements may be paid from revenue derived from sources other than taxes, provided the revenue is deposited with and salaries paid through the Board. This includes donations or contributions from individual, civic or other non-school related sources of funds from individual school activity funds, such as gate receipts and concessions.<sup>1,4</sup>

## Legal References

1. TCA 49-2-203(a)(1); TCA 49-5-408
2. TCA 49-5-402
3. TCA 49-6-3004
4. TCA 49-6-2006(a)

## Cross References

School Calendar- 1.800  
Revenues 2.400  
Payroll ~~Procedures~~ 2.802  
Application and Employment 5.106 ~~Salary Deductions~~  
~~2.803~~