Millington Board of Education			
Monitoring: Review: Annually	Descriptor Term: Recruitment of Employees	Descriptor Code: 5.105	Issued Date: 05/05/14
		Rescinds: 5.105	Reviewed/Revised: 03/04/1912/02/19

- 1 The authorization of all school system positions rests with the Board while personnel decisions shall be
- 2 within the discretion of the director of schools.¹
- 3 The director of schools is responsible for the development of a program for the recruitment of personnel.²
- 4 Identification of personnel needs shall be the responsibility of the director of schools, supervisors, and
- 5 building principals.
- 6 Vacancies shall be advertised for a minimum of three (3) days on the school system web site. If
- 7 applicable it may also be advertised by other means such as newspapers and professional organization
 - web site. A deadline for receiving applications shall be established and disseminated with the vacancy
- 9 notice.

8

Legal References

1. TCA 49-2-301(b)(1)(EE); TCA 49-2-203(a)(1)

2. TRR/MS 0520-01-02-.14

Cross References

Staff Positions 5.116