

**Millington Municipal Schools
Board of Education
Monthly Meeting
March 2, 2020**

SCHOOL BOARD MEMBERS PRESENT: Roger Christopher, C.J. Haley, Mark Coulter, Cody Childress, Barbara Halliburton, Larry Jackson, Chris Denson

GUEST:

STAFF: James E. Griffin, Elaine Baker

SCHOOL BOARD MEMBERS ABSENT:

CHAIRMAN: Larry Jackson

CALL TO ORDER: Time 6:00 p.m.

LOCATION: City Hall Chambers

PREVIOUS MEETING DATE: February 3, 2020

MINUTES: ☒ Approved ☐ Approved with Changes

Agenda Item	Vote/Recommendations/Actions	Responsible Party
1. Call meeting to order.	The meeting was called to order at 6:00 p.m.	Larry Jackson
2. Prayer	Mrs. Barbara Halliburton led all attendees in prayer.	Barbara Halliburton
3. Pledge	Pledge of Allegiance recited.	All attendees
4. Roll call	All members of the Board were present.	Elaine Baker
5. Approval of Agenda	Motion was made for approval of agenda.	Roger Christopher
	Motion seconded.	Chris Denson
	Motion passed unanimously.	No abstentions
6. Public Comments	The floor was open for public comments.	Larry Jackson
	The Board was addressed regarding E.A. Harrold Elementary School building.	Jennifer Carroll
	The Board was addressed regarding the environment in E.A. Harrold Elementary School building.	Heather Chalker
	The Board was addressed regarding the Trane contract, the repositioning of students and the future of E.A. Harrold Elementary School building.	Greg Ritter

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	<p>The Board was addressed regarding the health concerns and issues of E.A. Harrold Elementary School building.</p> <p>Motion was made to close public comments.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>Tony Graves</p> <p>C.J. Haley</p> <p>Roger Christopher</p> <p>No abstentions</p>
<p>7. Consent Agenda</p> <p>a. Recommended approval of February 3, 2020 BOE meeting minutes</p> <p>b. Designation that section 5 (5.101, 5.102, 5.107, 5.114, 5.1141, 5.115) BOE policies are correct as listed</p>	<p>Motion was made for approval of the consent agenda: a. Recommended approval of February 3, 2020 BOE meeting minutes; b. Designation that section 5 (5.101, 5.102, 5.107, 5.114, 5.1141, 5.115) BOE policies are correct as listed.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>Cody Childress</p> <p>C.J. Haley</p> <p>No abstentions</p>
<p>8. Director of Schools report</p>	<p>The Board was informed that there were no new hires to MMSD in February. The Board was also informed of the students and teachers of the month for February. Congratulations was given to Lauren Mabry (PreK-4), Melissa Joyner (5-8) and William Bryan (9-12) for being named MMSD District Teacher of the Year for their grade levels. E.A. Harrold and Millington Elementary was recognized for an outstanding job on their wax museums.</p>	<p>James Griffin</p>
<p>9. Recommended approval of FY20 March Federal Projects Fund Budget Amendment</p>	<p>Discussion was held regarding the Federal Projects Fund Budget Amendment.</p> <p>Motion was made for approval of FY20 March Federal Projects Fund Budget Amendment.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>Kyle Wright</p> <p>Chris Denson</p> <p>Barbara Halliburton</p> <p>No abstentions</p>
<p>10. Recommended approval of FY20 March General Fund Budget Amendment</p>	<p>Discussion was held regarding the General Fund Budget Amendment.</p> <p>Motion was made for approval of FY20 March General Fund Budget Amendment.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>Kyle Wright</p> <p>Mark Coulter</p> <p>Cody Childress</p> <p>No abstentions</p>

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<p>11. Recommended approval of FY20 March Capital Projects Fund Budget Amendment</p>	<p>Discussion was held regarding the Capital Projects Fund Budget Amendment.</p> <p>Motion was made for approval of FY20 March Capital Projects Fund Budget Amendment.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>Kyle Wright</p> <p>Roger Christopher</p> <p>Chris Denson</p> <p>No abstentions</p>
<p>12. Recommended approval of Resolution 2020-1</p>	<p>Motion was made for approval of Resolution 2020-1.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>C.J. Haley</p> <p>Roger Christopher</p> <p>No abstentions</p>
<p>13. Recommended approval of Family Life Curriculum</p>	<p>Motion was made for approval of Family Life Curriculum.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>C.J. Haley</p> <p>Chris Denson</p> <p>No abstentions</p>
<p>14. Recommended approval to enter into an Energy Savings Performance Contract with Trane to make Guaranteed Energy Savings Efficiency upgrades and other improvements to designated MMSD schools, -And to authorize the Director of Schools to enter into negotiations and execute a contract with Trane for an amount not to exceed \$9,615,049.00 dollars with the approval contingent upon legal review by the School Board Attorney and successful approval of the funding mechanism required by the City of Millington, - And to authorize the Director of Schools to pursue a low interest loan with the State of Tennessee Energy Efficient Schools Initiative Loan Program and initiate the application process forth with.</p>	<p>Discussion was held regarding the Energy Savings Performance Contract with Trane.</p> <p>Motion was made for approval to enter into an Energy Savings Performance Contract with Trane to make Guaranteed Energy Savings Efficiency upgrades and other improvements to designated MMSD schools, -And to authorize the Director of Schools to enter into negotiations and execute a contract with Trane for an amount not to exceed \$9,615,049.00 dollars with the approval contingent upon legal review by the School Board Attorney and successful approval of the funding mechanism required by the City of Millington, -And to authorize the Director of Schools to pursue a low interest loan with the State of Tennessee Energy Efficient Schools Initiative Loan Program and initiate the application process forth with.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>James Griffin, Kyle Wright, BOE members</p> <p>Roger Christopher</p> <p>Mark Coulter</p> <p>No abstentions</p>

Agenda Item	Vote/Recommendations/Actions	Responsible Party
<p>15. Recommended approval to contract with The Hartford to provide Group Life, Voluntary Life, Group A D & D and voluntary A D & D coverages for a contracted period of September 1, 2020 through August 31, 2023.</p>	<p>Discussion was held regarding the contracted period with The Hartford.</p> <p>Motion was made for approval to contract with The Hartford to provide Group Life, Voluntary Life, Group A D & D and voluntary A D & D coverages for a contracted period of September 1, 2020 through August 31, 2023.</p> <p>Motion seconded.</p> <p>Motion passed with five (5) votes “aye” and two (2) votes “no”.</p>	<p>Kyle Wright, BOE members</p> <p>C.J. Haley</p> <p>Chris Denson</p> <p>Cody Childress, Barbara Halliburton, Chris Denson, Roger Christopher, and C.J. Haley voted “aye”. Larry Jackson and Mark Coulter voted “no”.</p>
<p>16. Recommended approval to contract with American Fidelity to provide employee voluntary insurance coverages for a contract period of September 1, 2020 through August 31, 2023.</p>	<p>Discussion was held regarding the contracted period with American Fidelity.</p> <p>Motion was made for approval to contract with American Fidelity to provide employee voluntary insurance coverages for a contract period of September 1, 2020 through August 31, 2023.</p> <p>Motion seconded.</p> <p>Motion passed with five (5) votes “aye” and two (2) votes “no”.</p>	<p>Kyle Wright, BOE members</p> <p>Barbara Halliburton</p> <p>Roger Christopher</p> <p>Barbara Halliburton, Chris Denson, Roger Christopher, C.J. Haley and Cody Childress voted “aye”. Larry Jackson and Mark Coulter voted “no”.</p>

Agenda Item	Vote/Recommendations/Actions	Responsible Party
<p>17. Recommended approval to contract with McCartney Produce to supply 4th quarter fresh fruit and vegetables for school nutrition for an approximate contract amount of \$13,340.00. Funding has been identified in the FY20 School Nutrition Budget.</p>	<p>Discussion was held regarding the contract being for 4th quarter only.</p> <p>Motion was made for approval to contract with McCartney Produce to supply 4th quarter fresh fruit and vegetables for school nutrition for an approximate contract amount of \$13,340.00.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>BOE members, Vicki Chen</p> <p>C.J. Haley</p> <p>Barbara Halliburton</p> <p>No abstentions</p>
<p>18. Recommended approval to contract via Erate minibid process with Central Technologies for infrastructure and switching upgrades for all MMSD schools in the amount of \$72,045.00 of which 85% (\$61,238.25) will be paid by Erate FY2020 funds and \$10,806.75 will be paid with LEA funds.</p>	<p>Discussion was held regarding what Erate is and its use in the district.</p> <p>Motion was made for approval to contract via Erate minibid process with Central Technologies for infrastructure and switching upgrades for all MMSD schools in the amount of \$72,045.00 of which 85% (\$61,238.25) will be paid by Erate FY2020 funds and \$10,806.75 will be paid with LEA funds.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>Matt Bowser</p> <p>C.J. Haley</p> <p>Chris Denson</p> <p>No abstentions</p>
<p>19. Recommended approval of TSBA modification of BOE policies (first reading): 5.100 Personnel Goals; 5.103 Job Descriptions; 5.104 Equal Opportunity Employment; 5.105 Recruitment; 5.106 Application and Employment; 5.108 Supervision; 5.109 Evaluation; 5.110 Compensation Guides and Contracts; 5.112 Extended Contracts; 5.113 In-Service and Professional Learning Opportunities; 5.116 Staff Positions; 5.117 Teacher Tenure; 5.118 Background Investigations; 5.200 Separation Practices for Tenured Teachers; 5.201 Separation Practices for Non-Tenured Teachers; 6.500.1 Restraint and Isolation</p>	<p>Discussion was held regarding policy 5.118 Background Investigations and 6.500.1 Restraint and Isolation.</p> <p>Motion was made for approval of TSBA modification of BOE policies (first reading): 5.100 Personnel Goals; 5.103 Job Descriptions; 5.104 Equal Opportunity Employment; 5.105 Recruitment; 5.106 Application and Employment; 5.108 Supervision; 5.109 Evaluation; 5.110 Compensation Guides and Contracts; 5.112 Extended Contracts; 5.113 In-Service and Professional Learning Opportunities; 5.116 Staff Positions; 5.117 Teacher Tenure; 5.118 Background Investigations; 5.200 Separation Practices for Tenured Teachers; 5.201 Separation Practices for Non-Tenured Teachers; 6.500.1 Restraint and Isolation.</p> <p>Motion seconded.</p>	<p>James Griffin, Stacy Ross, BOE members</p> <p>Roger Christopher</p> <p>Barbara Halliburton</p>

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	Motion passed unanimously.	No abstentions
20. Recommended approval of modification of BOE policy (first reading): 6.204 Student Transfers	<p>Discussion was held regarding BOE policy 6.204 Student Transfers.</p> <p>Motion was made for approval of modification of BOE policy (first reading): 6.204 Student Transfers.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>BOE members</p> <p>Chris Denson</p> <p>Barbara Halliburton</p> <p>No abstentions</p>
21. Recommended approval of modification of BOE policies on second reading; 4.604 Credit for Prior Courses; 4.700 Testing Programs (TSBA Rec.)	<p>Motion was made for approval of modification of BOE policies on second reading; 4.604 Credit for Prior Courses; 4.700 Testing Programs (TSBA Rec.).</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p>	<p>Barbara Halliburton</p> <p>C.J. Haley</p> <p>No abstentions</p>
22. Adjourn	<p>Motion was made to adjourn.</p> <p>Motion seconded.</p> <p>Motion passed unanimously.</p> <p>Meeting adjourned at 7:13 p.m.</p>	<p>Chris Denson</p> <p>Barbara Halliburton</p> <p>No abstentions</p>

Attachments:
1. Agenda

Meeting Adjourned: 7:13 p.m.

Minutes Approved by: _____
Larry Jackson, Chairman

Minutes Approved by: _____
James E. Griffin, Superintendent

Minutes Recorded by: _____
Elaine Baker

AGENDA

Millington Board of Education
City Hall Chambers
Millington, TN 38053
March 2, 2020 – 6:00 PM

1. Call to order
2. Prayer
3. Pledge of Allegiance
4. Roll Call
5. Approval of agenda
6. Public Comments
7. Consent Agenda
 - a. Recommended approval of February 3, 2020 BOE meeting minutes
 - b. Designation that section 5 (5.101, 5.102, 5.107, 5.114, 5.1141, 5.115) BOE policies are correct as listed
8. Director of Schools report
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13. Recommended approval of Family Life Curriculum
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-And to authorize the Director of Schools to enter into negotiations and execute a contract with Trane for an amount not to exceed \$9,615,049.00 dollars with the approval contingent upon legal review by the School Board Attorney and successful approval of the funding mechanism required by the City of Millington,
-And to authorize the Director of Schools to pursue a low interest loan with the State of Tennessee Energy Efficient Schools Initiative Loan Program and initiate the application process forth with.
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17. Recommended approval to contract with McCartney Produce to supply 4th quarter fresh fruit and vegetables for school nutrition for an approximate contract amount of \$13,340.00. Funding has been identified in the FY20 School Nutrition Budget.
18. Recommended approval to contract via Erate minibid process with Central Technologies for infrastructure and switching upgrades for all MMSD schools in the amount of \$72,045.00 of which 85% (\$61,238.25) will be paid by Erate FY2020 funds and \$10,806.75 will be paid with LEA funds.
19. Recommended approval of TSBA modification of BOE policies (first reading): 5.100 Personnel Goals; 5.103 Job Descriptions; 5.104 Equal Opportunity Employment; 5.105 Recruitment; 5.106 Application and Employment; 5.108 Supervision; 5.109 Evaluation; 5.110 Compensation Guides and Contracts; 5.112 Extended Contracts; 5.113 In-Service and Professional Learning Opportunities; 5.116 Staff Positions; 5.117 Teacher Tenure; 5.118 Background Investigations; 5.200 Separation Practices for Tenured Teachers; 5.201 Separation Practices for Non-Tenured Teachers; 6.500.1 Restraint and Isolation
20. Recommended approval of modification of BOE policy (first reading): 6.204 Student Transfers
21. Recommended approval of modification of BOE policies on second reading: 4.604 Credit for Prior Courses; 4.700 Testing Programs (TSBA Rec.)
22. Adjourn